



THE ASSAM GAZETTE

অসাধাৰণ

EXTRAORDINARY

প্ৰাপ্ত কৰ্তৃত্ব দ্বাৰা প্ৰকাশিত

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GOVERNMENT OF ASSAM

ORDERS BY THE GOVERNOR

LABOUR AND WELFARE DEPARTMENT :: LABOUR (RC) BRANCH

NOTIFICATION

The 23rd December, 2016

No. GLR.83/2006/Vol-I/179.- In exercise of the power conferred by Clause (b) of sub-sec (1) of Sec. 5 of the Minimum Wages Act, 1948 read with Clause (b) of Sub-Sec.(10) of Sec.3 of the said Act, (Act. No. XI of 1948) the Governor of Assam is pleased to make the following draft revision of the minimum rates of wages in respect of the workers employed in loading & unloading operations in any employment in Assam. The revision proposal is hereby published for information of all persons/ parties likely to be affected. Suggestions/ objections, if any are invited in this regard within two months (60 days) from the date of issue of the draft notification. The final rates will be reviewed and published after objections or suggestions received from any persons within the said period are considered.

DRAFT PROPOSAL

MINIMUM WAGES

GENERAL RATES PROPOSED FOR LOADING AND UNLOADING OPERATION

Sl. No.	Items of Works	Bag (Rs.)	Pkt (Rs.)	Tin (Rs.)	Cartn (Rs.)
1	Loading or Unloading without weighing (Near to godown or truck)	4.23	3.11	2.09	2.74
2	Loading or Unloading without weighing (Distance not exceeding 100 yards)	6.32	4.63	3.18	3.79
3	Loading or Unloading without weighing (in 1 st floor/ truck or ground floor)	8.46	6.20	4.23	4.88
4	Loading or Unloading after weighing (Near to godown/ gaddies or truck)	6.20	5.27	3.11	3.74
5	Loading or Unloading after weighing (Distance not exceeding 100 yards)	8.46	6.77	4.23	4.88
6	Loading or Unloading after weighing (1 st floor to ground floor or truck)	10.56	8.30	5.27	6.56
7	Loading or Unloading from poney carts or thella carts (near to godown or gaddies)	4.23	3.11	2.09	2.74
8	Delivery of goods from truck of goddown	4.23	3.11	2.09	2.74
9	Weighting of Goods	2.09	2.09	1.05	0.00
10	Stacking of Goods	3.11	3.11	0.96	1.61

11	Weighing & Stacking	5.20	5.20	2.09	2.74
12	Carrying of Goods without weighing (Distance not exceeding 100 yards)	10.43	8.18	4.23	4.88
13	Carrying of Goods after weighing (Distance not exceeding 100 yards)	12.53	10.32	5.27	5.92
14	Lot transfer	4.23	4.23	2.09	2.74
15	Transfer of Goods from one truck to another truck	6.04	3.11	2.09	1.83
16	Transfer of Goods from one truck to another truck (Distance not exceeding 100 yards)	6.32	4.63	3.18	3.79
17	Transfer of Goods from one bag to another bag and packet to packet, tin to tin	8.46	8.46	6.68	7.33
18	Weighing & repacking	11.76	11.76	11.76	0.00
19	Repacking of Goods and making as bag to packet to bag	8.46	8.46	8.46	0.00
20	Loading or Unloading of empty bag's bundle or packet's bundle	13.05	13.05	0.00	0.00
21	Empty & refilling of damages	19.37	13.74	0.00	0.00
22	Dhallai & pial Cutting (i.e. mixing after choosing of damages goods)	4.91	3.50	0.00	0.00
23	Mixing of power or color polish in goods	19.37	13.74	0.00	0.00
24	Dhallai, choosing, filling, sewing and stacking	12.69	12.69	0.00	0.00
25	Dhallai, Choosing, filling weighing, sewing and	16.76	16.76	0.00	0.00

RATES OF MINIMUM WAGES FOR THE WORKS ORDERED BY THE BROKERS(DALAL)

Sl. No.	Items of Works				
		Bag(Rs.)	Pkt(Rs.)	Tin(Rs.)	Cartn(Rs.)
26	Loading & Unloading (Near to gaddies or godown, truck)	14.10	7.05	2.82	3.47
27	Loading & Unloading(Distance not exceeding 100 yards)	21.15	10.56	4.23	4.88
28	Transfar of goods from one truck to another truck)	14.10	7.05	2.82	3.47
29	Transfar of goods from one truck to another truck(from distance not exceeding 50 to 100 yards)	21.15	10.56	4.23	4.88
30	Carrying of Goods without weghing (Distance not exceeding 100 to 150 yards)	14.10	7.05	2.82	3.47
31	Carrying of Goods Distance not exceeding 100 to 150 yards	16.19	9.15	3.87	4.51

RATES OF MINIMUM WAGES FOR THE WORKS OF BUS STAND

Sl. No.	Items of Works				
		Bag(Rs.)	Pkt(Rs.)	Tin(Rs.)	Cartn(Rs.)
32	Loading or Unloading on bus roof (without weighing)	28.20	21.15	7.05	7.69
33	Loading or Unloading on bus roof(from distance not exceeding 50 to 100 yards without weighing)	40.29	31.70	10.56	11.56
34	Loading or Unloading on truck(without weighing)	21.15	14.10	7.05	7.69
35	Loading or Unloading on Bus roof after weighing	30.29	23.25	8.10	8.74
36	Loading or Unloading on Truck(after weighing)	24.25	16.19	5.08	5.65
37	Transfer of goods from one truck to another truck	28.20	21.15	7.05	7.69
38	Transfer of goods from one truck to another truck(distance from not exceeding 100 yards)	42.30	31.70	10.56	11.56

**RATES OF MINIMUM WAGES FOR THE WORKS OF RAW MOLASSES AND LALY MOLASSES TIN ,
BUCKET PACKET OF ONE UNIT**

Sl. No	Items of Workes	Bucket Rs.	Packet Rs.	Tin Rs.
39	Loading or unloading without weighing (Name to gaddies/godown truck)	2.46	3.11	2.46
40	Loading or unloading (Distance from not exceeding 100 yards)	3.50	4.63	3.50
41	Loading or unloading 1st floor (from ground floor or truck)	4.91	6.20	4.91
42	Transfer of goods from one truck to another truck	2.46	3.11	2.46
43	Transfer of goods from one truck to another truck (distance from not exceeding 100 years)	4.03	4.63	4.03
44	Weighing	1.05	2.09	1.05
45	Stacking	1.20	2.09	1.20
46	Lot transfer	2.09	4.23	2.09
47	Transfer from one tin /packet to another /packet	6.68	8.46	6.68
48	Carrying from market (distance form not exceeding 100 years)	5.27	8.46	5.27
49	Loading or unloading without weighint (Near to gaddies/godown truck)	8.58	4.31	8.58
50	Loading or unloading without without weighras (distance not exceeding 100 years)	12.89	6.41	12.89
51	Loading or unloading without weighing 1st floor to ground floor truck or ground floor truck to 1st floor	17.20	8.58	17.20
52	Loading or unloading after weighing	10.72	6.41	8.06
53	Loading or unloading after weighing (Distance not exceeding 100 years)	15.03	8.54	15.03
54	Loading or unloading after weighing (from 1st floor to ground floor /truck & ground floor /truck to 1st floor	19.27	10.72	19.27
55	Loading or unloading without weighing near gaddies/ godown//truck)	17.20	8.58	17.20
56	Loading & Unlodng weighing (Distance not exceeeding 100 yards)	25.79	12.89	25.79
57	Loading or unloading without weighing(from ground floor/truck to 1st floor/1st floor to groud floor truck)	17.20	8.58	17.20
58	Transfer of goods from one truck to another truck(i.e. call paltai)	8.58	4.31	8.58
59	Transfer of goods from one truck to another truck(distanec not exceeding to 100 yards)	12.89	6.41	12.89
60	Weighing	2.09	2.09	2.09

Sl. No.	Item of Works	Rs.	Rs.	Rs.
61	Stacking	2.82	1.41	2.82
62	Lot Transfer	4.31	2.82	4.31
63	Weighing and stacking	4.91	3.50	4.91
64	Transfer of Good from bag to bag, Packet to Packet & Basket to Basket	5.77	4.31	5.76
65	Repacking of Good in bags to packet and packet to bag and stacking	8.46	8.46	0.00
66	Dhallai,Choosing, Filling sewing and Staking	20.14	12.89	20.14
67	Dhallai, Choosing filling, weighing, sewing & Staking	22.27	15.03	22.27
68	Filling and sewing	9.15	5.77	9.15
69	Carrying without (Distance not exceeding 100 yards) that is (one party to another party)	12.97	8.58	12.97
70	Carrying after weighing (Distance not exceeding 180 yards to i.e. one patty to another patty.	15.06	10.72	15.06
71	Carrying after weighing(Distance not exceeding 100 yards i.e. call patty to patty)	12.21	7.90	12.21
72	Grading and Pally (i.e. Rotten goods taken out)	11.56	5.77	11.56
73	Delivery from truck to godown	8.58	4.31	8.58

RATES OF MINIMUM WAGES FOR THE WORKS OF CEMENT BAG, TEA CHEST AND TEA BAG

Sl. No	Item of Works	Cement Bag	Tea & Tea Bag Chest
		Rs.	Rs.
74	Loading or unloading (Near to godown or from struck to lower chang stair)	3.50	3.18
75	Loading or unloading (from upper chang (stair) to truck or truck to upper chang or godown)	7.04	6.32
76	Loading or Unloading (From distance not exceeding 100 yards)	10.56	9.51
77	Delivery from truck	3.50	3.18
78	Delivery from godown's upper chang	7.04	6.32
79	Delivery from truck	3.50	3.18
80	Stacking of bags chest	3.18	2.09
81	Weighing for Checking	2.09	2.09
82	Lot transfer	3.50	3.18
83	Transfer of goods for repacking	14.10	14.10
84	Transfer of Goods from one truck to another truck (i.e.) cell palltai)	3.50	3.18
85	Transfer of goods from one truck to another truck (Distance not exceeding 100 yards)	5.07	4.79
86	Dhallai, filling, weighing, sewing or packing	16.76	16.76
87	Loading or Unloading (From ground floor/truck to 1 st floor or 1 st floor to ground floor/truck)	7.05	7.05
88	Local delivery from godown or truck from near	7.05	7.05

RATES OF MINIMUM WAGES FOR THE WORKS OF BETEL NUT(SUPPARY)

Sl. No	Item of Works	Bag
		Rs.
89	Loading or Unloading	10.32
90	Loading or Unloading (Distance not exceeding 100 yards)	15.43
91	Transfer from one truck to another truck	10.32
92	Loading or Unloading after weighing	13.10
93	Weighing	2.82
94	Repacking of goods	17.20
95	Carrying from market without weighing (distance not exceeding 100 yards)	15.87
96	Loading or Unloading on bus roof	28.20
97	Dhallai, filling, weighing, sewing and stacking	17.20
98	Dhallai, filling and sewing	11.49
99	Challan and packing	31.03
100	Mixing of betel nut	5.15
101	Mixing packing & sewing	25.86
102	Carrying from gas room & putting indoor & out door to putting in odown)	70.50
103	Carrying from godwon to sunlight clear to godown compound and putting back godown	17.20

RATES OF MINIMUM WAGES FOR THE WORKS UNDER GOODS CARRYING TRANSPORT INDUSTRIES AS PER PIECE RATE BASIS: FOR (ONE) UNIT@ RS. 21.87 PER MT.

Sl.No	Item of Works	Bag	Packet	Tin	Gas Cylinder
		Rs.	Rs.	Rs.	Rs.
104	Loading or Unloading (Near to godown or truck)	8.82	4.35	2.18	8.82
105	Loading or Unloading (Distance not exceeding 100 yards)	13.17	6.56	3.23	13.17
106	Transfer of good from one truck to another truck (i.e. Call Paltai)	8.82	4.35	2.18	8.82
107	Transfer of good from one truck to another truck (i.e. Call Paltai) (Distance not exceeding 100 yards)	13.17	6.56	3.23	13.17
108	Weighing	2.09	2.09	1.05	2.09
109	Stacking	3.11	3.11	3.11	3.11
110	Lot Transfer	8.82	4.35	2.18	8.82
111	Loading after weighing	10.92	6.89	3.10	10.92
112	Unloading, weighing, & Stacking	14.10	9.58	4.23	10.08

**RATES OF MINIMUM WAGES FOR MIXED GENERAL GOODS (OTHER THEN IRON ROD
PIPE ROD, ANGLE ROD, G.S. SHEET) FIXED AS PER WEIGHT BASIS @ RS.25.37 PER MT.**

114	Loading or Unloading (near to godown to truck)	Rs.34.07 x 3 = 102.21 per MT
115	Stacking	
116	Weighing	
117	Lot transfer	
118	Transfer of goods from one truck to another truck	

**RATES OF MINIMUM WAGES FOR THE BAG FILLED WITH HARDWARE GOODS
& CAUSTIC BAG**

Sl. No.	Item of Works	Hardware Weight Castic up till	
		50 Kg. to 75 Kg.	100 Kgs bags
		Rs.	Rs.
119	Loading or Unloading (Near to godown to truck)	8.82	14.10
120	Transfer of goods from one truck to another truck)	8.82	14.10
121	Transfer of goods from one truck to another truck(distance not exceeding 100 yards)	13.17	21.15
122	Weighing	2.01	2.01
123	Stacking	3.11	3.11
124	Lot transfer	8.82	14.10
125	Loading after weighing & staking	10.92	16.19
126	Unlading , weighing & staking	14.10	19.30

**RATES OF MINIMUM WAGES AS PER PIECE RATE BASIS FOR THE WORKS OF BOX FULL WITH
ANY GOODSOR ARTICLES FOR THE WORKS OF 1(ONE) UNIT IN TRANSPORT INDUSTRY.**

Sl No	Item of Works	Box Weight		
		5kg to 15 kg	20kg to 50kg	60kg to 100 kg
		Rs.	Rs.	Rs.
128	Loading or Unloading (Near to truck to godown)	1.41	4.35	8.82
129	Loading or Unloading to truck or godown (Distance not exceeding 100 yards)	2.09	6.56	13.17
130	Transfer of Goods from one truck to another trucks	1.41	4.35	8.82
131	Transfer of Goods from one truck to another trucks(Distance not exceeding 10 yards)	2.09	6.56	13.17
132	Weighing	1.05	2.09	2.09
133	Stacking	1.05	3.11	3.11
134	Lot transfer	1.41	4.35	8.82
135	Weighing & loading	2.46	6.49	13.17
136	Unloading Weighing & Staking	3.50	9.58	18.41
137	Delivery from godown or truck	1.41	4.35	8.82

**RATES OF MINIMUM WAGES FOR THE CARTON FULL WITH ANY POWDER
MOBIL OIL AND ANY OTHER LIQUID**

Sl No.	Item of Works	Cartons		
		Small 1 kg to 5 kg	Medium 10 kg. to 20 Kg	Big 30 Kg to 50 Kg
		Rs.	Rs.	Rs.
138	Loading & Unloading (to near godown or truck)	0.40	1.70	4.35
139	Loading & Unloading (Distance not exceeding 100 yard)	0.65	2.54	6.56
140	Transfer of Goods from 1truck to another truck	0.65	1.70	4.35
141	Stacking	0.28	1.05	3.11
142	Weighing	0.20	1.05	3.11
143	Unlading , weighing & staking	0.93	0.16	10.56
144	Lot transfer	0.40	1.70	4.35
145	Delivery from truck or godown	0.40	1.70	4.35
146	Transfer of goods from one truck to another (Distance not exceeding 100 yards)	0.65	2.54	6.56

RATES OF MINIMUM WAGES FOR THE WORKS OF DRUM FULL WITH MOBIL OIL, COALTAR AND ANY OTHER LIQUID ETC 1 (ONE) UNIT.

Sl. No.	Item of Works	Drum Weight		
		Small 10 ltl	Medium 30ltl to 50 lt	Big 70 ltl to 200 lt
		Rs.	Rs.	Rs.
147	Loading & Unloading	10.56	21.84	43.72
148	Loading & Unloading (distance exceeding 100 yard)	14.78	29.84	65.54
149	Stacking	2.82	5.65	8.82
150	Weighing	3.50	7.05	8.82
151	Lot Transfer	10.56	21.84	43.72
152	Delivery from godown/truck	10.56	22.24	178.00
153	Transfer for drum one truck to another truck	10.56	21.84	43.72

RATES OF MINIMUM WAGES FOR THE WORKS OF WIRE, CABLE , CUP-BOX AND POLE ETC AS PER PIECE RATE BASIS

Sl. No	Item of Works	Wire		Cable		
		Bundle 60 Kg to 100 kg.	Smallest 150 Kg to 200 kg	Small 250 kg to 400 kg	Medium 450 Kg. to 500 Kg	Big 1 MT.
		Rs.	Rs.	Rs.	Rs.	Rs.
154	Loading & Unloading	141.01	282.01	564.01	705.02	1410.03
155	Stacking	5.27	7.05	28.20	35.25	70.50
156	Transfer from one truck to another truck	141.01	282.01	564.01	705.01	1410.03
157	Lot transfer	141.01	282.01	564.01	705.01	1410.03

CUP BOX AND BLACK AND WHITE PIPE BIG OR SMALL(WEIGHT= 30 KG. TO 50KG)

Sl. No	Item of Works	Cup box	Big and Small Black pipe	Big and Small White Pipe
		Rs.	Rs.	Rs.
158	Loading or Unloading	6.01	6.01	6.01
159	Stacking	2.82	2.82	2.82
160	Weighing	2.82	2.82	2.82
161	Lot transfer	6.01	6.01	6.01
162	Transfer from one truck to another truck	6.01	6.01	6.01

RATES OF MINIMUM WAGES FOR THE WORKS FOR IRON & STEEL, i.e. IRON ROD, ANGLE ROD, ENGLISH ANGLE ROD,TUBE WELL PIPE , SHEET BUNDLE ETC.

Sl.No	Item of Works	Iron rod 1 bundle upto 100 Kg.	Angle and 1 piece= 40 kg 5 pcs = 1 bundle = 200 kg	English angle of 200 kg	G.I. sheet 200 kgs to 300 kgs.
		Rs.	Rs.	Rs.	Rs.
163	Loading or Unloading(Near to godown/truck)	11.97	4.79	47.94	35.94
164	Stacking	3.50	0.93	14.10	10.56
165	Weighing	3.50	0.93	14.10	10.56
166	Lot Transfer	11.97	4.43	47.94	35.94
167	Transfer from one to another truck	11.97	4.79	47.94	35.94
168	Loading or Unloading	-	-	-	-

Sl No	Item of Works	per Pc. TUBE WELL PIPE		
		Thin Pipe 50Kg. 10 Kg	Medium Pipe 15 Kg to 25 Kg	Big pipe 35 kg to 50 Kg
		Rs.	Rs.	Rs.
169	Loading or Unloading	1.20	2.37	4.79
170	Loading or Unloading(distance not exceeding 100 yards)	1.82	3.59	7.17
171	Transfer from one truck to another truck	1.20	2.37	4.79
172	Lot transfer	1.20	2.37	4.79
173	Stacking	0.69	1.41	3.83
174	Weighing	0.69	1.41	2.37
175	Delivery from truck or godown	1.20	2.38	4.79

**RATES OF MINIMUM WAGES FOR THE WORKS OF CHASSIS , TRUCK, TRACTOR, MOTOR
AND ENGINE OF VEHICLE , TRASPORT, PUMP SET, IRON,LATHE MACHINE,OR OTHER
MACHINE ETC, UNDER WEIGHT OF 200 KG TO 250 KGS AND UPTO 1 TON**

Sl No	Item of Works	200 Kg to 250 Kg	300 Kg to 500 kg	up to ton
	Per Pc.	Rs.	Rs.	Rs.
176	Loading or Unloading	52.85	105.76	209.49
177	Transfer from one truck to another truck	5.85	105.75	209.49
178	Unloading or Weighing	70.50	141.01	282.01

**RATES OF MINIMUM WAGES FOR THE WORKS OF SPRING PATTY OF VEHICLE
CHASSIS**

Thin Spring 1 Set =12 Pcs. = 20 Kg.

Hard Spring 1 Set =5 Pcs= 50Kg.

Big Spring 1 Set 110 Kg.

Sl. No.	Items of Works	20 Kg. to 50 Kg. per set	60 Kg. to 110 Kg. per set
		Rs.	Rs.
179	Loading or Unloading (Near to godown to truck)	6.01	12.69
180	Loading & Weighing and Staking	13.05	19.74
181	Transfer from one truck to another truck	6.01	12.69
182	Loading or Unloading or heavy safe custody and freeze(big size)		Rs. 47 per MT
183	Steel Almirah loading or Unloading		Rs. 47 per MT

RATES OF MINIMUM WAGES FOR THE WORKS OF PAPER ROLL : BUNDLE & BAGS

Sl. No	Items of Works	Paper Roll, bundle of Bag			
		Small 150 Kg to 200kg	Medium 250 Kg. to 300 kg	Bag 400 kg to 500 Kg	Bag upto 1000 Kg
		Rs.	Rs.		
184	Loading or Unloading(Near to goddown or truck)	70.50	126.90	177.26	21.15
185	Loading or Unloading(distance not exceeding 100 yards)	105.76	190.36	264.37	31.70
186	Transfer from one truck to another truck	70.50	126.90	177.26	23.16
187	Stacking	6.28	9.31	15.51	7.45

RATES OF MINIMUM WAGES FOR THE WORKS OF COTTON AND CLOTH BALE:

Sl No.	Item of Works	Small Upto 50Kg	Medium Upto 60Kg to 100 kg	Big up to 120 kg to 150 kg	160 Kg to 250 Kg
		Rs.	Rs.	Rs	Rs.
189	Loading or Unloading(Near to godown or truck)	6.10	11.97	17.96	29.98
190	Loading or Unloading(distance not exceeding 100 yards)	9.15	17.96	26.91	44.96
191	Transfer from one truck to another truck	6.10	11.97	17.96	29.98
192	Lot transfer	6.01	7.93	17.96	29.98
193	Stacking	3.11	3.11	4.63	7.73
194	Weighing	2.09	2.09	3.18	5.27

RATES OF MINIMUM WAGES FOR THE WORKS OF COTTON THREAD KNOT

Sl. No.	Item of Works	Cotton Thread Knot	
		90 Kg. to 150 Kg.	160 Kg. to 200 Kg.
		Rs.	Rs.
195	Loading or Unloading(Near to goddown or truck)	28.20	56.41
196	Loading or Unloading(distance not exceeding 100 yards)	42.30	84.60
197	Transfer from one truck to another truck	28.20	56.40
198	Lot transfer	28.20	56.40
199	Stacking	4.91	6.20
200	Weighing	3.18	4.23

RATES OF MINIMUM WAGES FOR THE WORKS OF CLASS BOX AS PER PCS. BASIS

Sl. No.	Items of Workes	Class Box		
		Small 150 kg to 200 kg	Medium 250 kg to 400 kg	Big 450 kg to 500 kg
		Rs.	Rs.	Rs.
201	Loading or Unloading	70.50	141.00	141.01
202	Transfer from one truck to another truck	70.50	141.00	141.01
203	Lot transfer	70.50	141.00	141.01
204	Stacking	14.10	28.20	35.25

**RATES OF MINIMUM WAGES FOR THE WORKS OF WOODS LOG: BIMS
TIMBERS: SAWING FANTA ETC. AS PER TRUCK BASIS**

Sl. No.	Items of Works	Timber	Bim		Sawing fanta
		Rs.	Round Rs.	Thin Rs.	Rs.
205	Loading or Unloading P/T	1233.78	1410.03	1410.03	1410.03
206	Loading or Unloading P/T per mini truck	1057.52	1057.52	1057.53	1057.53
207	Loading or Unloading P/T per tailor truck	4230.09	4935.10	4935.09	4935.09
208	Transfer from one truck to another truck	1232.77	1410.03	1410.03	1410.03
209	Transfer from one truck per mini truck	1057.53	1057.52	1057.53	1057.53
210	Transfer from one truck per mini truck per tailor truck	4230.09	4935.10	4935.10	0.00
211	Lot transfer per truck	1232.77	1410.03	1410.03	1410.03
212	Lot transfer per mini truck	1055.51	1055.51	1055.51	1055.51
213	Lot transfer per tailor truck	4230.09	4935.09	4935.09	0.00
214	Staking per truck	600.27	705.02	705.02	600.27
215	Staking per mini truck	491.50	638.55	634.51	634.51
216	Staking per tailor truck	564.01	773.50	773.50	564.01
217	Putting woods on machine per C.P.I.	0.00	104.75	104.75	104.75

**RATES OF MINIMUM WAGES FOR THE WORKS OF LOADING OF COAL,
LOADING AND UNLOADING OF EARTH(SOIL) AND BRICK AS PER**

Sl. No.	Items of Workes	Coad per M.T.	Soil Sand and Brick per M.T.	Coal per Truck	Soil Sand & Brick per Truck
		Rs.	Rs.	Rs.	Rs.
218	Loading(or Unloading)	105.76	70.50	1587.30	423.01
219	Loading(or Unloading) (Distance not exceeding 100 yards)	158.61	105.75	2379.41	634.51
220	Transfer from one truck to another truck	105.76	70.50	1587.30	423.01
221	Transfer from one truck to another truck(Distance not exceeding 100 yards)	158.61	105.75	2379.41	634.51
222	Lot transfer	105.76	70.50	1587.30	423.01

RATES OF MINIMUM WAGES FOR WORKS RELATED TO UNLOADING OF COAL

Sl No.	Items of Workes	Coal per M.T.	Coal Per Truck
		Rs.	Rs.
223	Unloading	35.25	529.10
224	Unloading(Distance from exceeding 100 yards)	52.87	792.31

		FULL WEIGHT COKE	
Sl. No	Items of Works	Coke per bag	Per Pkt
		Rs.	Rs.
225	Loading or Unloading in coke industries	3.22	3.10

GENERAL RATES OF LOADING UNLOADING IN B.G. POINT (RAILWAY)

Sl No	Items of Workes	Fix	Bag	Pkts
1	BCN- Parcel General Wagon	3357.21		
2	BCN- Parcel Wagon Hardware	4700.10		
3	VPU Parcel Wagon General	2954.35		
4	VPU Parcel Wagon Hardware	4297.23		
5	BCN Wagon Tiles	6042.98		
6	BCN Wagon Ingod Iron	8057.31		
7	Contenor Tiles	2954.35		
8	Flyas BNC Wagon	5371.54		
9	Carbon hand Loading		8.60	4.30
10	20 Kg to 50 Kg hand loading		8.59	4.30
11	Soda Hand Loading		10.74	5.37
12	Salt Hand loading		8.59	4.30
13	Flyas Pkts Loading 20kg to 50 kg		7.01	3.50
14	BNC Khajor Wagon		6.72	3.36

The weight of the following items shall be determine as under : In food grain article and others:

1 (one)bag	= 60 Kg to 100 Kg
1 (one) Packet	=15 Kg to 50 Kg
1 (one) Packet Small	= 5 kg to 10 Kg
1 (one) Tin	=10 Litter/ Kg to 10 Litter/Kg
1 (one) Tin(Small)	=10 Litter/ Kg to 10 Litter/Kg
1 (one) Mollases Packet	= 5 Kg to 30 Kg
1 (one) Mollases Tin	= 5 Kg to 20 Kg
1 (one) Mollases Packet	=15 Kg to 50 Kg
1 (one) Cartoon Big	=10 Kg to 30 Kg
1 (one) Cartoon Small	2 Kg to 30 kg
1(one) Vegetable or Fruit basket	=Big 60 kg to 100 Kg =Small 29 Kg to 59 Kg

In Goods carrying in Transport/ Industries:

1 (One) Tea Chess	20 Kg to 50 Kg
1 (One) Tea Chess Bag	15 Kg to 40 Kg
1(One) Box	55Kg to 100 Kg
1 (One) (Very Big)	155 Kg to 200 Kg
1 (One) Small	10 Kg to 50 Kg
1(One) Box (Medium)	105 kg to 150 kg
1(One) Box (Medium)	55 kg to 100 kg
1(One) Semi Medium	20 kg to 50 kg
1(One) Small	5 kg to 15 kg
1(One) Chilly Bag	25 kg to 70 kg
1(One) Chilly packet	5 kg to 20 kg
1(One) Bidi bundle(Bag)	25 kg to 100 kg
1(One) Empty Bag/ Packet	60 kg to 100 kg
1(One) Salt bag	60 kg to 100 kg
1(One) Salt Packet	15 kg to 50 kg
1(One) Hardware Bag	25 kg to 50 kg
1(One) Hardware Bag(Big)	60 kg to 100 kg
1(One) Paper Bag	40 kg to 70 kg
1(One) Paper Bundle	40 kg to 70 kg
1(One) Paper Roll (big)	400 kg to 550 kg
1(One) Paper Roll(medium)	250 kg to 350 kg
1(One) Paper Roll (Small)	150 kg to 200 kg
1(One) Cloth bale (Big)	105 kg to 150 kg
1(One) Cloth bale(medium)	50 kg to 80 kg
1(One) Cloth bale(Small)	20 kg to 50 kg
1(One) Thread Knot(Big)	400 kg to 550 kg
1(One) Thread Knot(Medium)	250 kg to 400 kg
1(One) Thread Knot (Small)	100 kg to 200 kg
1(One) Glass Box (Big)	450kg to 500 kg
1(One) Glass Box (Medium)	350 kg to 400 kg
1(One) Glass Box (Small)	100 kg to 250 kg
1 (one) Drum (Small)	15 kg to 20 kg
1 (one) Drum (Medium)	30 kg to 60 kg
1 (one) Drum (Big)	90 kg to 220 kg
1(One) Mobil Cartoon	15 kg to 20 kg
1(One) Mobil Cartoon (Small)	1 kg to 5 kg
1(One) Mobil Cartoon(Medium)	10 kg to 20 kg
1(One) Mobil Cartoon(Big)	25 kg to 50 kg
1 (one) Basket Vegetable or Fruit (big)	60kg to 100 kg
1 (one) Basket Vegetable or Fruit(big)	20 kg to 50 kg
1 (one) Basket Vegetable or Fruit(big)	10 kg to 15 kg
1 (one) Iron Road Bundle	100 kg
1(one) Iron Sheet Bundle	200 kg to 300kg
1(one) Angle Bundle(5 pec. = bundle)	200 kg

1(One) bag	60kg the 100 kg
1(One) Packet	20 kg the 50 kg
1(One) English Engle	200 kg to 400 kg
1(One) Tube Well Pipe	15 kg to 200 kg
1(One) Tube Well (Thin)	5 kg to 10 kg
1(One) Vehicle Chassis	500 kg (big)
1(One) P& T Wire Cable(Big)	1
(One) P& T Wire Cable(Medium)	450 kg to 500 kg
(One) P& T Wire Cable'(small)	250 kg to 400 kg
(One) P& T Wire Cable(Smallest)	100 kg to 200 kg
(One) P& T bangle or Engle rod , bangle twan bundle	400 kg to 60 kg
1(One) P& T Wire bundle(small)	60 kg to 100 kg
1(one) Cup box = 40 kg 1 (one) cement bag	20 kg to 50 kg
The height of 1 lot of bag or pkt. 10 nos of bag/pkt	
The height of one lot molasses bucket	5 to 10 nos
1 (one) Truck load	10 MT

In addition to rate of wages so fixed, the workers/ employees shall be entitled to Variable Dearness Allowance(VDA) to the extent of 100% of the rise or fall of the index point in all India Consumer Price Index for the Industrial Workers. Rate of VDA shall be revised every six months on the basis of change in CPI number during the intervening period.

The rates of wages are exclusive of the benefit or concessions if any hitherto being enjoyed by the workers/employees under the agreement /memorandum of settlement and the workers /employees will continue to receive such benefits or concessions in addition to the wages and VDA.

The Workers /employees are entitled to a day of rest in every week as per existing provision under the Minimum Wages Act, 1948.

K. V. EAPEN

Addl. Chief Secretary to the Govt. of Assam,
Labour and Welfare Department.